



 **changemanagement**

organisational change management

www.sharingminds.com.au

FIRST THINGS, FIRST

Transforming digital workplaces and continuously moving forward in today's modern workplace takes a significant amount of investigation, analysis and design work. At Sharing Minds, we understand this and have developed a project aligned organisational change approach, that ticks all the boxes.

We pride ourselves on delivering the change outcomes that every technology strategy requires. Our Prosci certified change management practice, has mastered a technology focused change delivery and training approach, that increases project success and most importantly guides your people along the journey.

Specialising in providing cost avoidance, risk mitigation, project benefits realisation, significantly increased probability of meeting project objectives and increasing return on investment.

THE WHY

The human factors have impact on the financial return on investment.



SPEED OF ADOPTION

How quickly are people up and running on the new systems, process and job roles?

ULTIMATE UTILISATION

How many employees are demonstrating buy-in and using the new solution?

PROFICIENCY

How well are individuals performing compared to the level expected in the design of the change?

We want your people to "get it" and feel confident in the process.

SO HOW DO WE DO IT?

OUR THREE CORE STREAMS:

Through a dedicated focus on these core areas, we're able to work with businesses to ensure successful outcomes

ORGANISATION CHANGE MANAGEMENT

- *Standardised approach*
- *Built to adhere to standard Project Gates/Phases*
- *Scalable and adaptable*
- *Technology agnostic, with a Microsoft expertise approach and flavour*



COMMUNICATION PLANNING

- *Project aligned communication*
- *Project support collateral*



ADOPTION TRAINING AND SUPPORT

- *Deliver effectively and efficiently*
- *Analyse current skills and build the training people need*
- *Deliver using the right training channels*
- *Deliver efficiently so people can focus on the jobs they're engaged to do*



"WE ARE YOUR PROJECT MANAGERS, BEST FRIEND!"

CORE PRODUCTS

ORGANISATIONAL CHANGE MANAGEMENT AND TRAINING DELIVERABLES

- Stakeholder Analysis
- Change Impact Assessment
- Training Needs Analysis
- Organisational Change Management Plan
- Communications Plan
- Training Plan
- Communiques
- SharePoint Support Site
- Training and Support Material
- Feedback Mechanisms
- Organisational Change Management Services

IT PROJECT COMMUNICATIONS PLANS

- Communication Plan
- Communiques
- SharePoint Support Site

TRAINING PLANS

- Training Needs Analysis
- Training Plan
- Customise Training Material
- Develop Guides
- Deliver Training



BEST DRESSED FOR SUCCESS

We've successfully facilitated many organisational change management projects for wide range of business and enterprise. Here is a small snapshot of some of the fantastic people we've worked with.



BRISBANE AIRPORT CORPORATION: Successfully adopted a 700+ seat organisation modern workplace initiatives incl. New Hardware, Windows 10, VPN, MS Team, M365



NSW GOVERNMENT HEALTH: Delivered a standardized organisational change plan (template) for 21 different Entities across NSW to deliver Microsoft 365, incl. OCM plan, Comms Plan, TNA, Guides, Training PowerPoints, Custom Built SharePoint Support Site – long term partnership



**Queensland
Government**

QUEENSLAND STATE GOVERNMENT

DEPARTMENT: Provided full OCM consulting services for their Windows 10 Department upgrade – this was a value add bolted on to a response that added an additional \$65k sales value

CONTACT US

Ready to move forward and embrace change management?

Chat to our team and let's start a conversation.

Phone: 1300 611 359

Email: info@sharingminds.com.au